

SAN ANTONIO/ALAMO FEB FY09 GOALS

EMERGENCY MANAGEMENT COUNCIL: Henry King, RAFB, Chair

1. Host FEMA conducted "Continuity of Operations Planning (COOP) "Train-the-Trainer training for FEMA Region VI federal, state, and local government agencies.
2. Participate in a Table Top Emergency Exercise involving multi-federal agencies. Activate WebEOC, the city's website for managing exercises and disasters.
3. At Quarterly Full-Board meeting, host at least one Emergency related keynote speaker
4. Maintain/test 24-hour AFEB Emergency Notification System, at least quarterly, operated nationally by USP3. Locally, test our back-up system, hosted by Randolph AFB that contacts local agency heads and emergency managers/command posts during emergency exercises and emergency events.
5. Meet with FEMA and FEBs/FEAs from Texas, Oklahoma, New Mexico, Louisiana, and Arkansas to discuss how to share lessons learned from emergency events, i.e. hurricanes.
6. Attend Alamo Area Council of Governments, City of San Antonio, and Bexar County Local Emergency Planning meetings with local emergency managers.
7. Update the AFEB Emergency Advisory 3-ring binder for each agency/installation with requisite emergency info, i.e., tabs for 24-hour contact information, FEB Emergency Plan, Federal Emergency Plan, all City and County contacts, etc.
8. Share Emergency information and training opportunities with Austin and the Valley's federal agencies.
9. Activate Emergency Advisory telephone hotline and/or Emergency Notification System recall during inclement weather.

HUMAN RESOURCES COUNCIL, Cynthia Garcia, LAFB, Chair

A. Workforce Opportunities Council: Julia Aguilar, Chair

1. Continue speaker's bureau entitled "Working for America" and speak to numerous local colleges, universities, and high schools regarding federal employment career opportunities.
2. Support at least two area career and recruitment fairs.
3. Network with Special Emphasis groups (NOMAR, IMAGE, LULAC, FEW, BIG, and NAHFE, etc.) for the recruitment of targeted groups by sending vacancy announcements through e-mail network.
4. Host a Federal Employees Interagency Career Fair.
5. Conduct "Partners In Equality" -- Day of Training seminar showcasing area academic leaders, major employers, and federal leaders with a focus on career enhancement, equal employment opportunity, education, and mobility of federal employees.

B. Training Committee: Dodie Tunches, Chair

1. Offer seminars on "Effective Writing" and Effective Briefings"
2. Offer "Team Building" seminars for the local agencies
3. Offer "Mediation training" for Shared Neutrals Liaisons.
4. Continue to offer courses for federal employees called "Federal Employee Benefits— What You Need to Know". The courses will be marketed to civilian employees so they

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can better plan for their retirement and make more informed decisions on Health and Life Insurance, TSP, veteran's benefits, etc.

5. Host at least one Full Board Luncheon with a "Human Capital Readiness" topic.

C. Shared Neutrals Consortium: Rebecca Froboese, Coordinator

Shared Neutrals Consortium will continue to conduct mediations for federal organizations at no charge to using agencies

D. Explore Feasibility of placing the San Antonio Personnel Management Association under the auspices of the AFEB.

INTERGOVERNMENTAL AND COMMUNITY ACTIVITIES: Joe Sanchez, Chair

1. Leadership FEB will hold a seven-month executive development course; 47 managers from various agencies will participate and visit community business, government offices, and not-for-profits.
2. Donate items and/or time to community service organizations (i.e. not for profits -- including Battered Women's Shelter, Police Department Teddy Bear drive, Toys for Tots, Elf Louise, Children's Shelter, Food Bank, Unicorn Center for the Developmentally Challenged, or the SAMM Shelter for the Homeless, etc.)
3. Host at least one Full Board meeting that showcases a new agency/ mission to the San Antonio federal community.
4. Continue to work with the City's BRAC Committee to provide employment opportunities to federal employees who will be affected by base closure.
5. Continue to forward SPURS, and other local attractions, discount tickets to federal employees.
6. Liaise with Chamber of Commerce, educational institutions and other community groups.